

## Enefit Energiatootmine AS policy

The company Enefit Energiatootmine AS works in the following 3-th fields:

- Production of electricity, heat energy and shale ash intended for sale on the territory of Balti, Eesti and Auvere Power Plants.
- Co-production of liquid fuels of different fractions, semi-coke oven gas and electricity by the energy technology units of the Oil Plant;
- Asset management of the Power Plants and Oil Plant.

In the field of electricity production, the company aims at diversifying its fuel portfolio and preserving a position at the open electricity market Nord Pool Spot.

In the field of oil production, the company aims to ensure an appropriate quality level of its products and constantly increase the production output, using the most effective technological solutions.

In the field of asset management, the company aims to getting maximum value of assets at all stages of their life cycle at optimal costs in the process of achieving of established goals.

In its activities, the company Enefit Energiatootmine AS follows common values of the Eesti Energia Group:

- BENEFICIAL FOR THE CUSTOMER,
- GROWING VALUE,
- DEPENDS ON ME,
- FROM COMPLEXITY TO SIMPLICITY
- SAFETY FOREMOST

The company Enefit Energiatootmine AS conforms to the following principles:

1. To provide a reliable, economical and safe production of electricity and heat energy at competitive prices and in accordance with the defined regulatory and legal requirements applicable in the Republic of Estonia.
2. To ensure delivering of liquid fuels of different fractions of such quality level and supplies, which correspond to the clients' requirements.
3. Flexible to use of production capacities, ensuring quick response to market's possibilities and demands.
4. To make reasonable investment solutions aimed at ensuring the equipment reliability, improvement of financial indicators, support and development of production.
5. To decrease technogenic load to environment caused by formation of shale ash and emission of pollutants into the atmosphere, water and soil by a permanent control of nature management, realization of ecologically important projects and implementation of the best available technologies into production.
6. To increase effectiveness of burning of semi-coke oven gas and extend the size of deliveries of shale ash of a corresponding quality to the customers, thus, ensuring the maximum usage of the value of Estonian natural resources.
7. To ensure the maximum safety of the production environment, aim for excluding any possibility of production accidents and prevent the development of occupational diseases.
8. To comply with the requirements of international standards ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, ISO 55001:2014 and constantly improve the integrated management system.

Enefit Energiatootmine AS management team undertakes responsibility to the society for the implementation of this policy as a strategy of effective operation and development of the company and encourages each employee to take active part in its implementation.

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