

Curriculum Vitae

Name: Andres Vainola
Date of birth: 1966

Education and qualifications

2001 – 2002 Leadership Academy Helsinki
 1994 – 1998 Tallinn University of Technology, Faculty of Economics, Business Administration diploma
 1987 – 1989 Tallinn University of Technology, Faculty of Automatics, Automatics and Telemechanics

Professional experience

2014 – Eesti Energia AS, Member of the Management Board for, Mining and Maintenance
 2008 – 2014 Empower Group Oy (Finland), member of the group executive team, CEO of the Baltic Division
 2000 – 2007 Empower EEE AS (Estonia), chairman of the management board, Empower OY (Finland), member of the management board
 1997 – 2000 Eesti Elektrivõrkude Ehituse AS, chairman of the management board (100% subsidiary of Empower since 2000)
 2004 – 2014 Eesti Liinirongid AS (ELRON), member of the supervisory board and chairman of the audit committee (2011–2014)
 1998 – 2007 Estonian Association of Electrical Enterprises, member of the management board and chairman of the management board (2000–2004)
 1994 – 1997 Estonian Privatisation Agency, Enterprise Unit
 1994 – 1996 RAS Surguti RAS Surguti Teedeühendus, member of the management board
 1994 – 1997 RAS Tootsi-Turvas, member of the management board
 1995 – 1998 RAS Saarte Liinid, member of the management board
 1995 – 1997 TET-Lasita AS, member of the supervisory board
 1992 – 1994 Eesti Kommertsbüroo AS (private enterprise), Commercial Director and member of the management board
 1989 – 1991 Tallinn Music Academy, IT specialist

Advanced training

2014 Empower Leadership Development programme (a 10-day training programme at the Economics Training Centre of the Tallinn University of Technology for 75 middle and senior managers of Empower), training mentor
 2006 Inscape Baltic managers development programme, 8+6 days for CEOs of Baltic companies (corporate strategy training models "Remain a Manager Tomorrow" and "New Power")
 2001–2002 Leadership Academy (Helsinki Finland): VIA-Group (training programme for middle and senior managers of Finnish and Swedish infrastructure companies) "Senior Leadership in Action II", including 4–5 day training cycles in IMD, Lausanne, and HBS, Boston
 1995–1996 CEEP Network Academy (The Academy of the Central and Eastern European Privatization Network), various training cycles on company reconstruction and privatisation processes with evaluation of companies

Mother tongue: Estonian
Other languages: Russian (excellent), Finnish (good), English (good)